

CHRISTIANE SCHICKER

CV



SUMMARY

Certified (ECA) Transformation Facilitator, Leadership Coach and Senior Consultant with 20 years+ of leadership experience in international corporate environments. I design and facilitate leadership and learning experiences that strengthen self-awareness, reflection and human-centered leadership in times of complexity and change. My work combines 20+ years in executive experience with facilitation and coaching approaches that help individuals and teams navigate uncertainty, build psychological safety and enable sustainable transformation, across regions, cultures and functions in leadership-related environments.

CORE COMPETENCIES

- Leadership Development & Facilitation (virtual, hybrid, in-person)
- Organizational & Cultural Change
- Coaching for leaders & teams (ECA certified)
- Cross-functional & matrix leadership
- Stakeholder alignment across C-levels, Global regions and functions
- Procurement and service delivery negotiations
- Agile ways of working, creative problem solving, influencing without authority
- Decision-making & business performance under uncertainty
- Change, transactional vs. transformational leadership
- Blended learning journeys (20+ modules/year, cohorts of up to 20 participants)
- Data-Analytics, Projectmanagement (Waterfall & agile), Marketingstrategy
- German native, fluent in English and French

CONTACT DETAILS

Phone: [+49 7021 8668 486](tel:+4970218668486)

Mobile: [+49 173 3474369](tel:+491733474369)

Email: cs@christianeschicker.de

Address Neuffenstraße 3, DE- 73230 Kirchheim Teck

Web: christianeschicker.de

LinkedIn [linkedin.com/in/christianeschicker/](https://www.linkedin.com/in/christianeschicker/)

CAREER & EXPERIENCES

- since May 2026 Freelance Facilitator, virtual and hybrid for corporate clients in Germany, NIIT MTS (India)
- since Nov 2024 Freelance co-facilitation, virtual and hybrid leadership skills programs for corporate industrial clients in Germany, Relevance Learning (NL)
- since April 2024 Freelance co-facilitation for organizational development, bwcon, Stuttgart
- 2023-2024 Freelance senior consultant + business coach at ChefCoach GmbH, Stuttgart
- since July 2023 Certified INQA Coach for agile transformation in medium-sized companies, sponsored by German Government and European Union
- since 2020 Freelance work as a transformation consultant, coach, facilitator + moderator
- 2017 - 2019 Managing Director, Carat Germany GmbH / Dentsu, Hamburg, responsible for billings of gross €150+ Mio and 70+ employees.
- 2001 - 2016 Head of Media & Digital Marketing for Germany, AU, CH and North-West Europe, GSK Consumer Healthcare (today: Haleon), responsible for gross billings up to €50+ Mio, and cross-regional outsourced teams of up to 50 people, Bühl & Hamburg
- 1999 - 2001 Product Manager Salesmarketing, Stuttgarter Zeitung Anzeigengemeinschaft (Newspaper Mediahouse Stuttgart)
- 1997 - 1999 Media planner and marketing consultant at Karius & Partner advertising agency, Leonberg
- 1989 - 1996 Part- and full-time retail bookseller, Wittwer bookstore, Stuttgart

EDUCATION - CERTIFICATES

- since 2024 Integral organizational development, agile leadership, organizational change management, AI Governance
- 2019 - 2020
 - ECA certified training as a transformation facilitator, Institute for Transformational Leadership, Berlin
 - Happiness Practitioner & systemic change with Theory U, University of Applied Science, Osnabrück
- 1989 - 1996 Magister Artium in business administration, French literature and history of arts, University of Stuttgart
- 1986 -1989 Apprenticeship as bookseller, Düsseldorf